



Declaration embracing diversity, equity, accessibility, inclusion, access and intersectionality in Board development.

At the core of our mission we embrace artistic practice and equity. This extends to the work of our Board of Trustees. We, at The Chocolate Factory embrace the stability a strong Board provides, made stronger by providing every Board member with a respectful way to add value to their fullest potential. We are proud to share that we have maintained 100% Board participation in resource development since our inception over twenty years ago.

As we plan for our future we are redesigning our Board guidelines to increase diversity on our Board to more thoroughly include representation from those we serve programmatically and geographically. We will work with each Trustee to build a meaningful personal commitment plan for the duration of their elected terms acknowledging the fiduciary responsibility of the Board while welcoming the diverse ways of participation.